



# DULVERTON

## GATEWAY TO EXMOOR

[www.dulvertontowncouncil.co.uk](http://www.dulvertontowncouncil.co.uk)

**The Clerk**  
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## DULVERTON TOWN COUNCIL

### EQUAL OPPORTUNITIES POLICY

1 Dulverton Town Council is committed to promoting **equality of opportunity and access** (physical access and communication of information) for all people particularly those who are:

- employees of Dulverton Town Council;
- seeking and using Dulverton Town Council's services;
- external or internal candidates applying for a job, whether full or part time or job share, permanent or temporary, and volunteers with Dulverton Town Council or its contractors;
- in receipt of goods or services from Dulverton Town Council contractors, or organisations, voluntary or otherwise, with whom Dulverton Town Council is working in partnership.

2 This policy sets out examples of best practice. Although it must be recognised that the objectives will be worked towards and may not be complied with on every occasion, minimum standards will be established over time.

2.1 Dulverton Town Council is committed to providing services of **equal quality** to all.

2.2 Dulverton Town Council will not knowingly discriminate (directly or indirectly) against anyone because of their race, colour, nationality, ethnic or national origins, religion, sex or sexuality, disability, age, marital status, domestic responsibilities, political or trade union activity. (These are only examples, other forms of discrimination will be avoided also). It will also try to eliminate the risk of unintentional discrimination in the way it provides information and services.

2.3 Dulverton Town Council will actively use its influence to promote understanding and harmony between diverse people. It will work with other agencies and organisations to eliminate discrimination, harassment and abuse of any group or individual.

Date adopted by this Council : August 2012

Signed:

Chairman: Chris Nelder

Clerk: Mandy Rose